



Environmental Policy

Policy Statement

Pilgrim's Pride is dedicated to the responsible stewardship of the natural resources required to produce our products and feed millions of families around the world. Our stewardship efforts focus on doing more with less by maximizing our efficiencies and incorporating best practices into our day-to-day activities and across our operations. Our vision is to be an industry leader in sustaining air, water and land by minimizing the resources needed to produce quality protein products and reducing the waste generated during our production processes.

Pilgrim's senior management is committed to ensuring that protection of the environment is firmly embedded in our culture. We regard environmental compliance as a basic requirement necessary to achieve the company's vision. Pilgrim's promotes a model of continuous improvement and recognizes that environmental protection and resource conservation provide value and security to current and future generations.

Pilgrim's has implemented an environmental management program focused on compliance, minimizing our footprint and increasing the efficiency of our operations. We continuously strengthen our environmental commitment and evolve our approach to meet new demands, allowing us to grow our business all while meeting the needs of our team members, customers, stakeholders and the communities in which we live and work.

Pilgrim's is committed to:

1. Preventing pollution and protecting the environment;
2. Managing all of our operations in accordance with environmental laws and regulation;
3. Continually improving environmental performance by setting realistic and achievable targets;

From Page 1

4. Establishing and maintaining an environmental management program that:
- Monitors environmental compliance;
 - Strives for operational excellence through benchmarking and goal-setting to identify and implement actions that close performance gaps and continually improve our operations;
 - Standardizes our work through policies, processes and best management practices;
 - Educates team members to implement environmental policies, processes and best management practices;
 - Effectively implements and maintains environmental processes through capital improvements and proper repair and maintenance; and
 - Validates our processes through routine tracking and assessments

Commitment to the Pilgrim's Environmental Policy is a shared responsibility of all team members. The policy is



supported and reinforced by Pilgrim's Executive Management, overseen and governed by the Environmental Teams and implemented across the organization through the direct support of in-plant personnel and all Pilgrim's associates.

Handwritten signature of Fabio Sandri.

Fabio Sandri, Pilgrim's Global CEO



Questions? Contact sustainability@jbssa.com